



Greetings from the Christ Community Church Family,

We welcome the opportunity to let you know a little more about who we are and how God is shaping a vision of reaching our surrounding community and beyond. CCC began as a church plant nearly 40 years ago with a few families who gathered faithfully and sought as many ways as possible to connect with the community. As the surrounding area began to experience tremendous population increase the church also began to grow. Today we have a rich diversity of people from all parts of the US who call CCC their home. Some have retired in this area to play golf or see grandchildren as often as possible. Others have moved to the area due to the growing healthcare industry, while many families have located in Moore County because of the close proximity to Fort Bragg and other military training installations. The CCC family is a vibrant mix of faithful families who come together for worship and live their lives on mission to help all people find freedom in following Jesus Christ. Each week, in four worship experiences, our people are challenged to look deep into God's Word for the truths that will guide their lives in every circumstance.

Our Adventure Kids ministry challenges children and adults to memorize Scripture—to hide God's Word in their hearts—believing that this powerful truth will stay with them as they grow. Our Student Ministry invites teens in Middle School and High School in gatherings to challenge them to live out their faith without compromise. Our Outreach and Missions Ministry encourages our congregation to live a life with a wider love by sharing the gospel to those who take advantage of the many missional partners in our community as well as to the ends of the Earth through short term missions trips. Our most unique ministry, Care & Counseling, advances our mission by helping provide the tools needed to find freedom from the hardships of life. And our Discipleship Ministry permeates everything we do with a call to be disciples who are making disciples where we live, work and play.

It is easy to see that we are excited to welcome our next Worship Pastor into our staff team. We look forward to hearing from those whose hearts may be stirred by this ministry opportunity. We are praying now for you.

Sincerely,

A handwritten signature in black ink, appearing to read "J. Lewis", with a long, sweeping horizontal line extending to the right.

Jonathan Lewis, Executive Director of Operations



# What It's Like Living in Moore County\*

*\*Written by someone who grew up here and has seen it go from a sleepy town to the place to be.*



Welcome to the Land of the Pines! Moore County is located in south-central North Carolina and is fast becoming the place to live. While technically still considered rural, this area is a perfect blend of Southern charm, small-town hospitality and a pace that is refreshing from the hustle and bustle of city living yet faster than a true rural area. Over the last ten years, we have grown in population due to a desirable location—close enough to cities like Raleigh and Charlotte—and a growing military presence. This population is diverse, with military families commuting to Fort Bragg, young professionals and families looking for a slower pace to raise their children, and retirees hoping to jump on the golf course to hone in on their game. You'll find that each town has its own unique charm: Among the largest towns, Pinehurst is host to the U.S. Open golf tournament and thrives on the golfing community. Southern Pines invites you to walk through downtown on Broad Street and find your next favorite niche store. Aberdeen is a growing town that is ready to tackle the next genera-

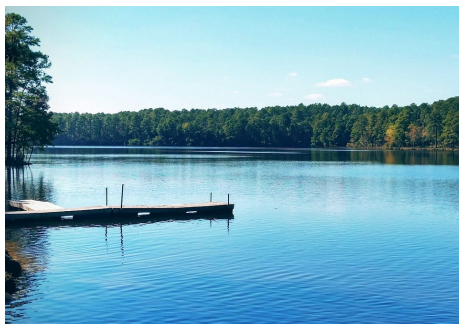
tion of tourism.

But not only will you find shopping, niche boutiques and golf, but Moore County is home to plenty of outdoor spaces where you can hike, ride horses, bike, run, or just simply enjoy being out in nature. Just outside the area, pottery still lives strong where dozens of local potters keep the tradition alive along the historic Pottery Highway.



We know that we are a group of small towns that melt into one another, and we like it that way. We enjoy the fact that we are only a couple of hours away from the city, the mountains, and the beach—where else can you say that?

There is always something to do in this area, you just have to know where to look...and be willing to drive through our traffic circle for it (it's not as bad as it sounds...most days). All kidding aside, Moore County is a thriving and growing area with just a taste of city living and is perfect for those looking for a little bit of both worlds.



*Top: The historic Carolina Hotel in the Village of Pinehurst; Left: Reservoir Park—perfect for an afternoon walk, or kayak trip; Middle: Aberdeen's history is steeped in the railroad; Right: Jump on the Amtrak in Southern Pines for the journey where you don't want to fly or drive.*



## Christ Community Church Job Description

**Job Title:** Worship Pastor

**FLSA Status:** Full-Time, Exempt

**Work Week:** Sunday-Thursday. Minimum 40 hours per week.

**Weekend Responsibilities:** As a member of the Pastoral Staff, a normal work week is Sunday through Thursday. This position is expected to assist with all weekend worship services and be available to the congregation in an on-call capacity as assigned.

**Reports To:** Executive Director of Operations

### Position Qualifications:

#### I. Proven Character

- Mature follower of Jesus Christ who walks by the Spirit (Galatians 5:16-25); demonstrating a consistent lifestyle of godliness in accordance with the calling and qualifications of an Elder as outlined in 1 Timothy 3:1-7; Titus 1:5-9; and 1 Peter 5:1-5.
- Affirm the Evangelical Free Church of America (EFCA) *Statement of Faith* and Church Position Papers.
- Adhere to *The Standards of the Christian Life* as defined in Article III of our Constitution.
- Embrace the mission of the church to *help all people find freedom in following Jesus* and vision of the church to *multiply movements of disciple-making and church-planting throughout the Sandhills and beyond*.
- Align with the ethos of the Evangelical Free Church of America: *In essentials, unity. In non-essentials, charity. In all things, Christ.*

#### II. Proficient Competencies

- Disciple-making: Building intentional relationships in pursuit of being a better disciple and making more disciples of Jesus Christ.
- Bible Knowledge: Demonstrate and articulate a thorough and thoughtful working knowledge of the Bible with an emphasis on communicating the Word of God with textual accuracy and clarity.
- Self-Motivated: Take ownership and initiative of job responsibilities; working independently without constant supervision and be a life-long learner who

continues to seek ways to increase and improve ministry effectiveness, innovation, and creativity.

- **Musicianship:** Possess and demonstrate an advanced understanding and appropriate application of music theory and musical technique; including the ability to read sheet music, compose arrangements, lead vocally, and play various instruments.
- **Worship Leadership:** Possess extensive experience and demonstrated capacity leading worship in a variety of settings using appropriate applications of song selection and instrumentation.
- **Team Leadership:** Demonstrate a verifiable reputation of recruiting, training, developing, empowering, and evaluating healthy teams to include understanding and utilizing their unique spiritual gifts, personalities, temperaments, experiences, and strengths.
- **Communication:** Ability to clearly express thoughts and ideas in writing and through spoken words. Must be comfortable speaking in front of large groups and capable of communicating clearly and concisely.
- **Technology:** Competent and comfortable utilizing a wide range of modern worship ministry technology (audio, video, lighting) and software (Planning Center Online, ProPresenter, Multitracks, CCLI Licensing, MIDI, automation, live streaming platforms, etc.).
- **Administration:** Experienced leading various and diverse teams within the context of a large church across multiple locations. Be a confident leader and decisive decision maker.

### **III. Interpersonal Chemistry**

- **Respect:** Commit to being considerate of others; treating them with love, appreciation, patience, and understanding.
- **Discernment:** Maintain the highest degree of discernment, judgment, discretion, and confidentiality.
- **Conflict Resolution:** Earnestly seek to resolve conflict quickly and completely while being willing and ready to extend and receive forgiveness.
- **Collaboration:** Able to tactfully and winsomely unite people with varying perspectives to advance harmony and love, and to achieve common goals.
- **Optimism:** Careful and mindful to believe the best before assuming the worst.
- **Self-Awareness:** Aware and mindful of how their actions, feelings and opinions affect others.

### **Position Responsibilities:**

#### **I. Pastoral Leadership** (1 Peter 5:2-3)

- **Lead the Church:** Participate in the operational leadership of the church through weekly, monthly, and quarterly meetings to include Pastoral Staff,

Core Team, and All Staff.

- Care for the Congregation: Provide pastoral care to the congregation through prayer, counseling, teaching, visitation, assimilation, and the officiation of weddings and funerals.
- Equip the Saints: Effectively disciple and develop people to do the work of ministry.

## **II. Worship Leadership** (Colossians 3:16-17)

- Plan & Evaluate Worship Services:
  - Oversee all aspects of worship service planning in collaboration with the Senior Pastor and in accordance with our Philosophy of Corporate Worship.
  - Select songs that are solid (biblically faithful), singable (melodically accessible), and suitable (appropriate dynamics), fostering an atmosphere of congregational edification and Christ exultation.
  - Ensure the proper application of church ordinances (communion, baptism) worship elements (prayer, meditation, confession, lament, etc.) and special segments (mission's spotlights, family dedications, commissioning's, etc.).
  - Help plan and coordinate special worship services and holidays (i.e. Christmas, Easter, Good Friday, etc.).
  - Regularly review and evaluate the effectiveness of the worship services in accordance with our Philosophy of Corporate Worship.
- Resource and Rehearse Worship and Technical Teams:
  - Utilize and leverage Planning Center Online (PCO) to plan worship services, schedule volunteers, and resource musicians and vocalists.
  - Ensure appropriate rehearsal of all Worship Teams and Technical Teams on a weekly basis.
- Lead Worship Services:
  - Ensure thoughtful, Spirit-led worship leadership in all worship services that prepares to engage the whole-person in whole-hearted worship of the Lord.

## **III. Team Leadership** (Romans 12:3-8)

- Supervise the Creative Team:
  - Directly supervise the Worship Leader and Technical Director through weekly one-on-one meetings, professional development plans, and annual performance reviews.
  - Manage, coach and evaluate the Technical Team regarding

- assignments, projects, performance, and communication.
- Develop and manage the annual budget for the Creative Team.
- *Shepherd Volunteers:*
  - Oversee the recruitment, on-boarding, development, and scheduling of the Worship Team and Technical Team.
  - Develop a strong community of musicians who enjoy serving together.
  - Build intentional, relational disciple-making into the culture of the Creative Teams.

### **Minimum Qualifications:**

**Education:** Bachelor's Degree in Music and/or Worship. Master's Degree in Music and/or Worship is preferred.

**Experience:** Possess 5-7 years of full-time experience in local church ministry or in a directly related field. Worship Ministry experience is strongly preferred.

**Credentiailling:** Licensure by the Evangelical Free Church of America (EFCA) is preferred with a willingness to obtain licensure in a reasonable time frame required.

**Church Membership:** Willingness to join the church as a member.

**Physical Requirements:** This position includes time spent sitting, standing, walking, kneeling, bending, and stooping. Mobility to move from one office to another within the church campus and to off-campus locations. Heavy lifting up to 50 lbs. and light carrying up to 50 lbs. Ability to reach above shoulders, to extend arms, and to reach. Ability to climb a ladder. Manual dexterity sufficient to type, operate general office equipment, and play musical instruments. Specific visual acuities to include close vision, distance vision, color vision, depth perception, and the ability to adjust focus.

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