



## Christ Community Church Job Description

**Job Title:** Worship Leader

**FLSA Status:** Full-Time, Exempt

**Work Days/Hours:** *Sunday-Thursday*. Minimum 40 hours per week.

**Weekend Responsibilities:** This position has regularly scheduled weekend responsibilities as assigned by the Worship Pastor.

**Reports To:** Worship Pastor

**MINISTRY PURPOSE:** Plan worship sets, rehearse volunteer teams, lead worship, and provide operational support to the Worship Pastor and Creative Team while supporting CCC's Mission of "*Helping All People Find Freedom in Following Jesus.*"

### Skills:

- Proficient vocalist.
- Gifting in congregational worship leading.
- Proficiency in either piano, guitar, or multiple instruments—preferred but not necessary.
- Ability to direct vocalists and instrumentalists and lead rehearsals as needed.
- Ability to read, write, and arrange music.
- Proficiency in Ableton LIVE and experience with other DAWs is preferred.
- Ability to evaluate, utilize, and implement applicable technology.

### Job Responsibilities:

- Assist in implementing the Worship Pastor's mission/vision for the Worship Ministry.
- Lead worship in a variety of venues and teams throughout the church and community.
- Collaborate with the Worship Pastor to plan, coordinate, and execute Christ-centered, doctrinally sound worship services.
- Assist in the coordination of weekly rehearsals and lead as directed.
- Create new arrangements of worship songs.
- Write and record rehearsal tracks as needed.
- Participate in the discipleship of Worship Team volunteers in areas of musicianship, relational equity, emotional self-awareness, leadership skills, and spiritual formation.
- Help maintain volunteer schedule, training, auditions, and on-boarding.
- Attend regularly scheduled team and staff meetings.
- Other related duties as identified and assigned.

### MINIMUM QUALIFICATIONS:

**Education:** Bachelor's Degree in related field.

**Experience:** Worship Ministry or music performance experience preferred.

**Physical Requirements:** Periods of time spent sitting, standing, walking, kneeling, bending, and stooping. Mobility to move from one office area to another within the Church campus and to off-Campus locations. Heavy lifting up to 50 lbs. and heavy carrying up to 50 lbs. Ability to reach above shoulders, to extend arms, and reach. Ability to climb ladders. Manual dexterity sufficient to type, operate general office equipment, and play musical instruments. Specific visual acuities include close vision, distance vision, color vision, depth perception and the ability to adjust focus.

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