



## Christ Community Church Job Description

**Job Title:** Worship Leader

**FLSA Status:** Full-Time, Exempt

**Work Days/Hours:** *Sunday-Thursday*. Minimum 40 hours per week.

**Weekend Responsibilities:** This position has regularly scheduled weekend responsibilities as assigned by the Worship Pastor.

**Reports To:** Worship Pastor

**MINISTRY PURPOSE:** This position is for the individual who is ultimately called to serve as the head Worship Leader and future Worship Pastor of a local church. Provide operational and ministerial support to the Worship Pastor and the Creative Team in keeping in line with Christ Community Church's mission of "Helping All People Find Freedom in Following Jesus."

### **MINISTRY QUALIFICATIONS:**

#### **Character:**

- A mature follower of Jesus Christ who reflects Jesus Christ in all work and production.
- Demonstrate a lifestyle and family life that is consistent in word and practice with the teaching of Jesus Christ. Consistently meets and strives to maintain the leadership character qualifications as outlined in 1 Timothy 3 "...above reproach, sober minded, self-controlled, respectable, hospitable, able to teach...filled with gentleness."
- Understand and embrace CCC's Mission, Vision, and Purposes for ministry in accordance with the Evangelical Free Church of America (EFCA) Statement of Faith.
- Pursue a purposeful, deeper relationship with Jesus Christ.
- Advance CCC's culture of grace seeking unity in the essentials, charity in the nonessentials, and exalting Christ in all things.

**Competency – Skills:**

- Gifting in congregational worship leading.
- Proficiency in either piano or guitar—multiple instruments is preferable.
- Ability to direct vocalists and instrumentalists and lead rehearsals as needed.
- Ability to read, write, and arrange music.
- Excellent verbal, written, and interpersonal communication skills.
- Proficiency in Ableton LIVE, experience with other DAWs is preferable.
- High level of initiative, critical thinking, administrative, and time-management.

**Chemistry – Relational Abilities:**

- Appreciate the God-given personalities and spiritual giftedness of others exercising both a spirit of discernment and deference.
- Understand the unique discipleship and logistical needs of a growing church community.
- Exceptional degree of discernment, judgement, critical thinking, and problem solving as well as the ability to maintain the highest degree of confidentiality.
- Resolve relational and professional conflicts quickly extending and receiving forgiveness.
- Confidence in making difficult decisions while realizing that people are more important than programs.
- Attentiveness to leadership development within Ministry teams.

**Job Responsibilities:**

- Collaborate with the Worship Pastor to plan, coordinate, and execute Christ-centered worship services.
- Assist in the coordination of, and lead as directed, weekly worship practices.
- Research new music, worship resources, and developing industry trends.

- Create new arrangements of worship songs.
- Write & record rehearsal tracks as needed.
- Prepare for Worship Team rehearsals including click and guide tracks, configuring Ableton computer/playback iPad, setting up ProPresenter shows, mapping midi automation, etc.
- Participate in the discipleship of Worship Team volunteers in the areas of musicianship, relational equity, self-awareness, leadership skills, spiritual formation).
- Lead worship and/or play and sing as a member of the Worship Team as assigned by Worship Pastor.
- Assist the Worship Pastor in maintaining PCO schedule and database.
- Participate in the Creative Team's video projects primarily including, but not limited to audio capturing, editing, and producing.
- Attend weekly and monthly meeting as assigned by the Worship Pastor.
- Perform other related duties as assigned by the Worship Pastor.

**MINIMUM QUALIFICATIONS:**

**Education:** Bachelor's Degree in related field.

**Experience:** Worship Ministry or Music Ministry experience is preferred.

**Skills:** Ability to lead worship and value people over the program experience. Ability to read music and play guitar or piano. Excellent verbal, written, and interpersonal communication skills. Highly collaborative and relational. Maintain the highest degree of discernment, judgment, and confidentiality.

**Physical Requirements:** Periods of time spent sitting, standing, walking, kneeling, bending, and stooping. Mobility to move from one office area to another within the Church campus and to off-Campus locations. Heavy lifting up to 50 lbs. and heavy carrying up to 50 lbs. Ability to reach above shoulders, to extend arms, and reach. Ability to climb ladders. Manual dexterity sufficient to type, operate general office equipment, and play musical instruments. Specific visual acuities include close vision, distance vision, color vision, depth perception and the ability to adjust focus.

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